

**Curriculum Vitae of  
Assoc. Prof. Glory Dee A. Romo, PhD**

**Designation :** Associate Professor V,  
School of Management  
University of the Philippines Mindanao,  
Bgy. Mintal, Davao City

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## **EDUCATION**

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**Doctor of Philosophy**, School of Agriculture and Food Science (SAFS), University of Queensland, Brisbane, Australia, February 1, 2019.

**Master in Management**, University of the Philippines Mindanao, School of Management, Davao City, April 2008.

**Graduate Diploma in Economics**, University of Southeastern Philippines, Davao City, April 2011

**Graduate Diploma in Econometrics**, University of Southeastern Philippines, Davao City, April 2010

**BS Business Economics**, University of the Philippines Diliman, School of Economics, Diliman, Quezon City, 2001.

## **FELLOWSHIP**

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**John Allwright Fellowship for the PhD program in Australia**, from January 2012 to April 2016

**Meryl Williams Fellowship, leadership and management training for women involved in agricultural research projects, funded by Australian Centre for International Agricultural Research (ACIAR)** - <https://www.geared.global/fellows2021>, from 2021 to 2022

## **RECENT SCHOLARSHIP AND TRAINING**

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**Complex Systems Summer School 2019**, June 10 to July 3, 2019, Santa Fe Institute, Santa Fe, New Mexico, United States of America

**Agribusiness Master Class**, November 2019 to February 2020, Cebu City, Subic, and zoom sessions.

## **WORK AFFILIATION**

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**Associate Professor V, School of Management, UP in Mindanao, 2021 to present**

**Assistant Professor V, School of Management, UP in Mindanao, 2019 to 2020**

**Assistant Professor I, School of Management, UP in Mindanao, from May 2, 2016 to 2019**

**Representative of School of Management, UP Mindanao, University Gender Focal Point System (GPS), 2016 to present**

**Gender Focal Person, School of Management, UP Mindanao, 2009 to 2011**

**Assistant Professor I, School of Management, UP in Mindanao, 2011**

**Instructor, School of Management, UP in Mindanao, 2008-2011**

### *Project involvements:*

**Project leader for the Socioeconomic and gender components, "Integrated Water Resource Management (IWRM) Research for Davao de Oro," Province of Davao de Oro, 2024 to 2025.**

**Project leader, "The impact of COVID-19 pandemic to the community's management of resources in Maguindanao, Philippines," Australian government grant managed by Coffey Development - Alumni Grant Scheme, September 2022 to August 2023.**

**Project leader, "Guno Kem Ye (halfway house for IP women who are about to give birth) expansion in Barangays Lamcade and Halilan, Lake Sebu, South Cotabato," funded by the Federal Republic of Germany, 2021**

**Project leader, "Annotated Compendium of Gender and Development Research in Agriculture, Aquatic, and Natural Resource (AANR): Towards Developing the AANR Gender and Development Research and Development and Framework," funded by The Philippine Council for Agriculture, Aquatic, and Natural Resources Research and Development, 2021 to 2023.**

**Project staff, "Assessing the Feasibility of Brackish Water Tilapia Production towards Developing an Effective Business Model," funded by The Philippine Council for Agriculture, Aquatic, and Natural Resources Research and Development, 2021 to 2023.**

**Volunteer of VSO Philippines, "Vulnerability and risk assessment and mapping (VRAM) in the five provinces of BARMM," a United Nations funded project, from 2021 to 2022.**

**Project Leader, SAVE Food Systems: Strengthening Against Vulnerabilities and Externalities of Food Systems, Australian government grant managed by Coffey Development - Alumni Grant Scheme, November 6, 2020 to May 15, 2020.**

**Women, peace, and security during the COVID-19 pandemic: towards normalisation of major MILF camps in Mindanao, Philippines,** VSO Philippines, November 2020 to March 2021.

**Enhancing the strengths and mitigating vulnerabilities across the food processing value chain,** grant from Alumni Research Support Facility of the Australian Centre for International Agricultural Research, September 2019 to August 2020

**Organizational resilience during COVID-19 pandemic: insights from Philippine enterprises,** In house funding from UP Mindanao, July 2020 to June 2021.

**Effect of women participation in manufacturing and service sectors' performance in the Philippines,** In house funding from UP Mindanao, July 2020 to June 2021.

**Value chain assessment for cacao and coconut in Davao Region,** International Center for Tropical Agriculture, April to August 2020.

**Project leader, "Supply chain improvement of soybean in Southern Philippines (Phase I – Evaluation research),"** funded by The Philippine Council for Agriculture, Aquatic, and Natura Resources Research and Development, May 2018 to March 2019.

**Enabling transformational capacities of the community: The case of small scale rose farming in Barangay Los Amigos, Davao City,** December 2017 to December 2018.

**Project leader, Improving the food security of smallholder farmers through participation in agribusiness value chains: A social capital and gender perspective,** University of the Philippines Mindanao-funded research, December 2016 - May 2018.

**Co-proponent, Strategic Planning for Women's Enterprise in Barangay Oshiro, Davao City,** 2017

**Value chain analyses of several commodities in Mindanao under Component 5 (Economic impacts of new technologies and policy constraints in the production of vegetables and fruits) of the Australian Centre for International Agricultural Research (ACIAR),** project period from 2008 to 2011.

**The changing structure of the retail food industry in the Philippines under a major study (Strengthening institutions for investment climate and competitiveness, strengthening private sector growth and development in the distribution sector),** Asian Development Bank grant under Michigan State of University.

***Papers published:***

**Romo, G.D.**, and L. Digal. (2010). The changing landscape of the Philippine retail food industry. *Banwa*, Vol. 6 No. 2.

**Romo, G.D.**, L. Digal, and T. Reardon. (2009). The transformation of food retail in the Philippines. *Asian journal of agriculture and development*, Vol. 6 No.2.

Sarmiento, J.M., **Romo, G.D.**, Quinineza, R.A. and Shuck, V.A. (2013). Is vegetable farming technically efficient in Marilog, Davao City, Philippines? Parametric and non-parametric approaches. *Acta Hort.* 1006, 317-324. DOI: 10.17660/ActaHortic.2013.1006.40.  
<http://dx.doi.org/10.17660/ActaHortic.2013.1006.40>.

Lastimado, R., **Romo, G.D.**, Sarmiento, J.M., and Shuck, V.A. (2016). Determinants of retail outlet choice for fresh fruits and vegetables in Tagum City, Philippines. *Journal of Economics and Management* 2(2), 39-52.

Moore, T., Vonville, H., Poel, W., **Romo, Glory Dee A.**, Lim, I. Coulter, R. W.S. (2020). Complex systems science and community-based research: A scoping review protocol. <https://doi.org/10.7565/ssp.2020.2802>

Laorden, N., Sarmiento, J.M., **Romo, Glory Dee A.**, Acopiado, I.M. Acuna, T. (2022). Impact of supply chain disruptions during the COVID-19 pandemic to micro, small, and medium enterprises in Davao Region, Philippines. *Journal of Asia Business Studies*. <http://doi.org/10.1108/JABS-05-2021-0216>

Acopiado, I.M., Sarmiento, J.M., **Romo, Glory Dee A.**, Acuna, T., Traje, A., Wahing, G. Digital payment adoption during the COVID-19 pandemic in the Philippines. *Philippine Journal of Science*, 151(3), 1185-1196.  
[https://philjournalsci.dost.gov.ph/images/pdf/pjs\\_pdf/vol151no3/adoption\\_of\\_digital\\_payment\\_during\\_pandemic\\_in\\_the\\_Phils.pdf](https://philjournalsci.dost.gov.ph/images/pdf/pjs_pdf/vol151no3/adoption_of_digital_payment_during_pandemic_in_the_Phils.pdf)

**Romo, G.D.A.**, Sarmiento, J.M.P., Durano, F.L., Wahing, G.D., Traje, A.M., Patrick, I., and Baker D. 2022. Policy responses of the COVID-19 pandemic in the Philippines: impacts on the profitability of the agri-food supply chain. *Australasian Agribusiness Review* 30: 121-147.

**Romo, Glory Dee A.**, Sarmiento, Jon Marx P., Durano, Francis Levi, Acopiado, Imee Marie, Acuna, T., Traje, Adonis M., and Wahing, Geraliza D. (2023). Organizational resilience and enterprise profitability in the Philippines during the COVID-19 pandemic: An approach using the Fuzzy-set Qualitative Comparative Analysis. *Journal of Global Operations and Strategic Sourcing*.  
<https://www.emerald.com/insight/content/doi/10.1108/JGOSS-11-2022-0113/full/html>